



Children's Aid Society
La Société d'aide à l'enfance
LONDON & MIDDLESEX

SUPERVISOR – AFTER HOURS & FAMILY ENGAGEMENT

The Children's Aid Society of London and Middlesex has an upcoming vacancy for a permanent Supervisor – After Hours & Family Engagement

Reporting to the Senior Service Director, the Supervisor: Ongoing Services is an expert in child welfare practice related to child protection. This supervisor is a leader and champion for excellence within the Children's Aid Society of London and Middlesex and supervises staff in their delivery of child centered and families focused child welfare services including; After Hours, Kin Search, Conferencing and Search and Register services. Child safety, well-being and permanence are a key focus. This Supervisor promotes Equity, Anti-Oppressive practice and evolving CASLM initiatives including Family Based Care and Active Discharge Planning; and will align all activities and interactions with the Children's Aid Society of London and Middlesex (CASLM) commitments to children, youth and families and in the spirit of Truth and Reconciliation. Conferencing and engaging with clients, families and services with a community perspective and a foundation of collaboration with both internal and external staff and partners.

Qualifications:

- Successful completion of a Master's Degree in Social Work
- Minimum of 5 years child welfare experience preferred
- Proven knowledge and skills in the delivery of child welfare services with a focus on crisis intervention
- Experience with evidence-based practices in child maltreatment assessment and treatment
- Extensive knowledge of agency and community supports and services
- Strong communication and presentation skills and the ability to perform during periods of multiple demands
- High tolerance for emotionally intensive work and cases
- Ability to understand, manage and take lead with extremely contentious and complex cases
- Ability to thrive in ambiguity and complexity
- Ability to lead a diverse group of workers with specific skill set
- Proven ability to work collaboratively across the agency, within the child welfare sector, and with community partners
- Strong bias for action, ability to work independently and strong critical thinking and negotiating skills

Salary: \$82,242 - \$104,964 (2021-2022)

Relevant experience credit provided. Competitive Benefits package available.

Interested candidates with the required qualifications should submit a letter and resume to Ashley Herron, Human Resources Consultant at Ashley.herron@caslondon.on.ca

The Children's Aid Society of London and Middlesex invites applications from all qualified individuals. CASLM is committed to employment equity and diversity in the workplace and welcomes applications from women, persons with disabilities, persons of any sexual orientation, members of racialized groups/visible minorities, Indigenous person, and persons of any gender identity or gender expression.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants, however only those considered for interviews will be contacted

